

**2023-2024**

# School District Salary Survey



**DEDICATED TO EXCELLENCE IN EDUCATION  
THROUGH LEADERSHIP PARTNERSHIP AND  
SERVICE.**

District	Beginning Teacher Base Salary	Sign-on Bonus	Retention Incentive
Ballinger ISD	\$33,660	No	Yes
Bangs ISD	\$33,660	No	Yes
Blanket ISD	\$33,660	No	No
Brady ISD	\$40,000	No	Yes
Bronte ISD	\$33,660	No	No
Brookesmith ISD	\$33,660	No	No
Brownwood ISD	\$44,500	No	No
Cherokee	\$35,160	No	No
Christoval ISD	\$33,660	No	Yes
Coleman	\$35,660	No	Yes
Comstock ISD	\$35,149	No	No
Crane ISD	\$48,000	Yes	Yes
Crockett County CISD	\$39,660	No	No
Divide ISD	\$42,500	Yes	Yes
Early ISD	\$35,160	No	Yes
Eden CISD	\$36,660	No	Yes
Grape Creek ISD	\$36,180	No	No
Harper ISD	\$36,480	Yes	Yes
Irion County ISD	\$38,500	No	Yes
Junction ISD	\$36,160	No	No
Lohn ISD	\$39,000	Yes	Yes
Mason	\$39,780	No	No
May ISD	\$33,660	No	Yes
Menard ISD	\$33,660	No	Yes
Miles ISD	\$33,660	No	Yes
Nueces Canyon CISD	\$36,670	No	Yes
Olfen ISD	\$33,660	No	Yes
Paint Rock ISD	\$37,660	No	Yes
Panther Creek CISD	\$34,660	No	Yes
Reagan County ISD	\$42,160	No	Yes
Richland Springs ISD	\$33,660	No	Yes
Robert Lee ISD	\$33,660	No	No
Rochelele ISD	\$33,660	Yes	Yes
Rocksprings ISD	\$34,000	Yes	Yes
San Angelo ISD	\$47,500	No	Yes
San Felipe Del Rio CISD	\$54,950	No	No
San Saba ISD	\$42,024	Yes	Maybe
Schleicher County ISD	\$36,160	No	Yes
Sonora ISD	\$39,160	No	Yes
Sterling City ISD	\$33,660	No	Yes
TLCA	\$43,250	No	Maybe
Veribest ISD	\$35,160	No	Yes
Wall ISD	\$33,660	No	Yes
Water Valley ISD	\$33,660	Yes	Yes
Winters ISD	\$34,743	No	No
Zephyr ISD	\$34,660	No	Yes

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